

Contents

<i>Acknowledgments</i>	<i>vii</i>
<i>Preface</i>	<i>xi</i>
<i>References</i>	<i>xiv</i>
PART I: WE ARE ONLY HUMAN	1
Chapter 1— Growing Up Poor (and Black) in America	2
Chapter 2—Nature’s Brilliant, yet Vulnerable Machine	28
PART II: HISTORICAL FRAMEWORK: A LESSON IN HYPOCRISY	57
Chapter 3—The American Experiment: The Root of the Disparities	58
PART III: PERPETUATING THE DISPARITIES: DANCING TO OUR DOOM	79
Chapter 4—When All Else Is Equal: The Cultural Dynamics Model	80
Chapter 5—Traumatic Stress: Cosby Is Right ... And He Is Wrong	96
Chapter 6—Education: Missing the Mark	124
PART IV: A NEW APPROACH TO INCLUSION	137
Chapter 7—Just Like Fine Wine: Cultural Connoisseurship	138
Chapter 8—Henry and Me: How Things Could Be	148
BONUS SECTION: NOW WHAT?	159
Section 1—Common Problems with Diversity Initiatives	160
Section 2—Closing Recommendations	169